



AlphaCrucis University College

# COURSE HANDBOOK

## BACHELOR OF BUSINESS AND BACHELOR OF THEOLOGY

*School of Business and Leadership and  
School of Ministry and Theology*

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### Overview

|                                                                  |                          |                                                                                                                                                   |
|------------------------------------------------------------------|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Bachelor of<br/>Business and<br/>Bachelor of<br/>Theology</b> | Program Director         | Dr Johnny Kumar                                                                                                                                   |
|                                                                  | AQF Level                | <a href="#">AQF Level 7 (Undergraduate)</a>                                                                                                       |
|                                                                  | Qualification            | Bachelor Degree                                                                                                                                   |
|                                                                  | Subjects                 | 32                                                                                                                                                |
|                                                                  | IELTS                    | 6.0                                                                                                                                               |
|                                                                  | Languages of Instruction | English                                                                                                                                           |
|                                                                  | CRICOS Code              | 0102074                                                                                                                                           |
|                                                                  | ASCED Code               | 080301 and 091703                                                                                                                                 |
|                                                                  | Accreditation            | Self-accreditation                                                                                                                                |
|                                                                  | Course Length            | 4 years full-time; up to 12 years part-time                                                                                                       |
|                                                                  | Entry Requirements       | <a href="https://www.ac.edu.au/awards/bachelor-business-bachelor-theology/">https://www.ac.edu.au/awards/bachelor-business-bachelor-theology/</a> |

### COURSE OVERVIEW

The Bachelor of Business and Bachelor of Theology double degree is designed to enable graduates to provide creative solutions by integrating their Christian worldview with business acumen, to complex issues such as social and environmental responsibility. By combining a solid core of skills in leadership, management, finance, accounting and innovative electives, together with theology training that explores the Christian tradition, graduates are better equipped to serve in Christian ministry. Likewise, graduates in the broader business community will be better trained and skilled at sharing their faith, leading groups of people and meeting needs.

Pastors and people in various other ministries need to be equipped with important business knowledge and skills, including an understanding of the changing legal and taxation environment, and best practice governance principles, as well as a foundational understanding of a Christian worldview and practical knowledge in theology and biblical studies. General skills in communication and problem solving are developed alongside the specialist knowledge areas to be able to contribute to the wider community, as well as Christian and Not-for-Profit organisations.

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### Course Structure

*Note: Contact the Student Support Team for access to previous course version.*

This course structure applies to students enrolled from Semester 2, 2026 onwards.

The Bachelor of Business and Bachelor of Theology is a double degree comprising 32 subjects (320 credit points). It is a combination of two separate awards undertaken concurrently for a reduced total duration. Every program for this award shall include:

- All core subjects from the separate awards (20 subjects)
- A major specialisation from the Bachelor of Business
- 4 electives\*

To qualify for the award of the double degree of Bachelor of Business and Bachelor of Theology, a candidate shall complete at least 320 credit points, including satisfactory completion of the core and specialisation subjects of each course noted below.

| Content of the course of study |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Credit points |
|--------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| <b>Core Subjects</b>           | ACA101 Faith and Purpose<br>ACC101 Accounting for Decision Making<br>BIB104 Old Testament Foundations<br>BIB105 New Testament Foundations<br>BIB204 Biblical Interpretation<br>BUS101 Business Law<br>BUS102 Economics<br>BUS104 Introduction to Business Analytics<br>BUS105 Quantitative Skills<br>BUS202 Financial Decision Making<br>CCM101 Introduction to Cross-Cultural Ministry<br>HIS102 Church History Foundations<br>LEA201 Leadership Principles<br>MAN101 Introduction to Management<br>MIN101 Introduction to Pastoral Ministry<br>MIN102 Christian Spirituality<br>MKT101 Foundations of Marketing<br>THE105 Introduction to Theology<br>THE201 Christian Ethics<br>THE202 Christ and Salvation | 10 x 20       |
| <b>Electives</b>               | 20 credit points at BIB200 level or above<br><i>[Recommend BIB214 — The World of the Old Testament and BIB254 — The World of the New Testament]</i><br><br>10 credit points at THE200 level or above<br><i>[Recommend THE204 — Pneumatology or THE208 — Trinity and Christian Life]</i><br><br>10 credit points at 300 level*                                                                                                                                                                                                                                                                                                                                                                                  | 10 x 4        |

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|                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |        |
|-------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------|
|                         | <p>* NOTE: The following subjects must be completed in addition to the subjects included in the Accounting specialisation by any student wishing to gain acceptance into certain professional bodies (CPA Australia or CAANZ). To achieve professional accounting association entry, students will be required to exceed the 320 credit points for this course.</p> <p>BUS250 Corporations Law*<br/>BUS260 Business Finance*<br/>BUS350 Taxation Law*</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |        |
| Business Specialisation | <p><i>Students are advised to contact the Program Director upon commencement to determine which specialisations are available.</i></p> <p><b>ACCOUNTING</b><br/><i>(This specialisation includes subjects that are required to gain acceptance into professional bodies, CPA Australia and CAANZ)</i><br/>ACC202 Financial Reporting<br/>ACC210 Management Accounting<br/>ACC311 Accounting Theory and Current Issues<br/>ACC320 Audit and Assurance<br/>BUS120 Business Information Systems<br/>BUS250 Corporations Law<br/>BUS260 Business Finance<br/>BUS350 Taxation Law</p> <p><b>BUSINESS ANALYTICS</b><br/>BUS205 Business Analytics and Artificial Intelligence<br/>BUS210 Business Intelligence and Data Visualisation<br/>BUS220 Excel and Data Analytics<br/>BUS251 Ethics in Data Analytics<br/>BUS320 Data Mining and Machine Learning<br/>BUS321 Predictive Analytics<br/>BUS322 Financial Analytics<br/>BUS323 Marketing Analytics</p> <p><b>LEADERSHIP &amp; MANAGEMENT</b><br/>HRM201 Fundamentals of Human Resource Management<br/>MAN201 Organisational Behaviour<br/>LEA201 Leadership Principles<br/>MAN311 Strategic Management<br/>LEA301 Advanced Leadership and Decision Making<br/>LEA311 Creativity and Entrepreneurship<br/>MAN351 International Management<br/>10 credit points BUS/EXP/HRM/LEA/MAN/MKT 200 or 300 level</p> <p><b>MARKETING</b></p> | 10 x 8 |

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|                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |  |
|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
|                                             | <p>MKT201 Sales Management<br/>MKT251 Marketing Communication<br/>MKT202 Consumer Behaviour<br/>MKT301 Market Research<br/>MKT351 International Marketing<br/>EXP202 Professional Practice in Business<br/>20 credit points BUS/EXP/HRM/LEA/MAN/MKT 200 or 300 level</p> <p><b>HUMAN RESOURCE MANAGEMENT (Not currently available)</b><br/>HRM201 Fundamentals of Human Resource Management<br/>HRM202 Human Resource Planning &amp; Development<br/>HRM203 Management of Workplace Health and Safety<br/>HRM302 Performance Management<br/>HRM351 Industrial Relations<br/>MAN311 Strategic Management<br/>20 credit points BUS/EXP/HRM/LEA/MAN/MKT 200 or 300 level</p> <p><i>*Students in the Accounting specialisation are permitted to take ACC301 Accounting for Groups in place of the restricted elective at 300 level or above</i></p> <p><i>**Students in the Business Analytics specialisation are required to enrol in two additional units (BUS120 and BUS260)</i></p> |  |
| <b>Rules of Progression</b>                 | A maximum of 15 subjects (150 credit points) at 100 level, at least four subjects (40 credit points) at 300 level.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |  |
| <b>Other protocols of the course</b>        | Any course protocols defined in the Bachelor of Business or Bachelor of Theology apply here.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |
| <b>Pre-requisites for specific subjects</b> | Pre-requisites are noted on the subject outline. Students must have completed the pre-requisite to enrol in the subject.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |

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### Recommended Course Progression

Based on a full-time study mode

| CORE | SPECIALISATION | ELECTIVES |
|------|----------------|-----------|
|------|----------------|-----------|

| First Year       |                                           |                  |                                           |
|------------------|-------------------------------------------|------------------|-------------------------------------------|
| Semester 1       |                                           | Semester 2       |                                           |
| ACA101           | Faith and Purpose                         | ACC101           | Accounting for Decision Making            |
| BIB104           | Old Testament Foundations                 | BIB105           | New Testament Foundations                 |
| BUS105           | Quantitative Skills                       | BUS104           | Introduction to Business Analytics        |
| MAN101           | Introduction to Management                | HIS102           | Church History Foundations                |
| Second Year      |                                           |                  |                                           |
| Semester 1       |                                           | Semester 2       |                                           |
| BUS101           | Business Law                              | BUS102           | Economics                                 |
| CCM101           | Introduction to Cross Cultural Ministry   | BIB204           | Biblical Interpretation                   |
| LEA201           | Leadership Principles                     | MIN102           | Christian Spirituality                    |
| MIN101           | Introduction to Pastoral Ministry         | THE105           | Introduction to Theology                  |
| Third Year       |                                           |                  |                                           |
| Semester 1       |                                           | Semester 2       |                                           |
| THE201           | Christian Ethics                          | BUS202           | Financial Decision Making                 |
| THE202           | Christ and Salvation                      | MKT101           | Foundations of Marketing                  |
| XXX              | Business Specialisation Subject           | XXX              | Business Specialisation Subject           |
| XXX              | Business Specialisation Subject           | XXX              | Business Specialisation Subject           |
| Fourth Year      |                                           |                  |                                           |
| Semester 1       |                                           | Semester 2       |                                           |
| Elective Subject | 10 credit points at BIB200 level or above | Elective Subject | 10 credit points at 300 level             |
| Elective Subject | 10 credit points at THE200 level or above | Elective Subject | 10 credit points at THE200 level or above |
| XXX              | Business Specialisation Subject           | XXX              | Business Specialisation Subject           |
| XXX              | Business Specialisation Subject           | XXX              | Business Specialisation Subject           |



### Course Learning Outcomes

*Details of course learning outcomes are available in the Bachelor of Business and Bachelor of Theology course of study handbooks*

[\*Bachelor of Business Handbook\*](#)

[\*Bachelor of Theology Handbook\*](#)

### Work Integrated Learning

Work-Integrated Learning may be undertaken through various Professional Practice and Professional Experience subjects at AC. These subjects seek to create a direct linkage between the learning, skills and values engaged in lectures, and the reflection which occurs when these are applied in real-life settings. These work-based training subjects comprise of instruction, academic assessment and a placement in a workplace for each subject.

To qualify for the award of the degree of Bachelor of Business and Bachelor of Theology, a candidate will complete at least 1 subject (10 credit points) of Professional Practice from each specialisation. Students are usually required to find their own workplace/ employer/ mentor to be approved by AC. In some cases, a new aspect within a student's current paid employment may be suitable as a work placement.

*For further information related to Work-Integrated Learning please see the Professional Practice Handbook on Moodle or contact our [Student Support](#) team.*

### Other Course Information

For other course information, such as information on Professional Accreditation and available intakes, visit the course web page:

<https://www.ac.edu.au/awards/bachelor-business-bachelor-theology/>



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## BACHELOR OF BUSINESS AND BACHELOR OF THEOLOGY

### Useful Links

#### AC WEBSITE



<https://www.ac.edu.au/>

#### ACADEMIC CALENDAR



<https://www.ac.edu.au/key-dates/>

#### HOW TO ENROL



Please see the [Timetable](#) for available subjects and contact [Student Support Team](#) for tailored academic advice before completing the enrolment form.

#### AC POLICIES



<https://ww1.ac.edu.au/ppm/>

#### LEARNING MANAGEMENT SYSTEM



Enrolled students will have access to AC's [LMS](#)

#### FEES



<https://www.ac.edu.au/fees-financing/>

#### STUDENT FORMS



<https://www.ac.edu.au/forms/>

#### GRADUATE ATTRIBUTES



<https://ww1.ac.edu.au/ppm/graduate-attributes-policy/>

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### Student Support

The Student Support team are available if you need assistance. Email the team via: [studentsupport@ac.edu.au](mailto:studentsupport@ac.edu.au) or book a phone or video call via: [Bookings](#)

Phone: (02) 8893 9005

<https://www.ac.edu.au/student-services/>

For disability support, please contact [dso@ac.edu.au](mailto:dso@ac.edu.au)

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### Appendix 1

## Course Progression Tracking Template

### Bachelor of Business and Bachelor of Theology

|                       |  |
|-----------------------|--|
| Student:              |  |
| Student ID number:    |  |
| Year of commencement: |  |

Bachelor of Business and Bachelor of Theology requirements:

- All core subjects from the separate awards (20 subjects)
- A major specialisation from the Bachelor of Business
- 4 restricted electives\*

| 200 cp Core subject<br>Subject Code & Name | Subject Credit<br>Points | Comments |
|--------------------------------------------|--------------------------|----------|
|                                            |                          |          |
|                                            |                          |          |
|                                            |                          |          |
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| 80 cp of Specialisation<br>Subject Code & Name | Subject Credit<br>Points | Comments |
|------------------------------------------------|--------------------------|----------|
|                                                |                          |          |
|                                                |                          |          |
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| 40 cp of restricted electives<br>Subject Code & Name | Subject Credit<br>Points | Comments |
|------------------------------------------------------|--------------------------|----------|
|                                                      |                          |          |
|                                                      |                          |          |
|                                                      |                          |          |
|                                                      |                          |          |